

THIRD SIDE ROLES

PREVENT	
<p style="text-align: center;"><u>1 The Provider:</u> Enabling people to meet their needs What is needed here? Ano ang kailangan dito?</p> <ul style="list-style-type: none"> • Shares resources, shares knowledge • Gives others a sense of security <ul style="list-style-type: none"> • Offers respect • Empowers others 	<p style="text-align: center;"><u>2 The Teacher:</u> Giving people skills to handle conflict Here's another way. Eto ang ibang paraan.</p> <ul style="list-style-type: none"> • Delegitimizes violence • Teaches tolerance • Teaches joint problem-solving
<p><u>3 The Bridge Builder:</u> Forging relationships across lines of conflict I'd like to introduce you to.... Gusto kitang ipakilala kay / kina ...</p> <ul style="list-style-type: none"> • Creates cross-cutting ties • Develops joint projects • Fosters genuine dialogue 	
RESOLVE	
<p style="text-align: center;"><u>4 The Mediator:</u> Reconciling conflicting interests Let's work it out... Gawan natin ito ng paraan...</p> <ul style="list-style-type: none"> • Brings the parties to the table • Facilitates communication • Helps people search for a solution 	<p style="text-align: center;"><u>5 The Arbiter:</u> Determining disputed rights What's fair here is.... Ang patas para sa lahat dito ay ...</p> <ul style="list-style-type: none"> • Replaces destructive conflict <ul style="list-style-type: none"> • Promotes justice • Encourages negotiation
<p style="text-align: center;"><u>6 The Equalizer:</u> Democratizing power Let's level the playing field. Bigyan natin ng pagkakataon ang lahat...</p> <ul style="list-style-type: none"> • Help bring the powerful to the table • Build collaborative democracy • Support nonviolent action 	<p style="text-align: center;"><u>7 The Healer:</u> Repairing injured relationships Let's make amends.... Pagbigyan nating bawiin ang nakaraang pagkakasala...</p> <ul style="list-style-type: none"> • Creates the right climate • Listens and acknowledges • Encourages apology
CONTAIN	
<p style="text-align: center;"><u>8 The Witness:</u> Paying attention to escalation Hey! Look what they're doing! Tingnan nyo kung anong ginagawa nila!</p> <ul style="list-style-type: none"> • Watches out for early warning signals <ul style="list-style-type: none"> • Goes on patrol • Speaks out • Gets help fast 	<p style="text-align: center;"><u>9 The Referee:</u> Setting limits to fighting No knives! No guns! Walang mga kutsilyo! Walang mga armas!</p> <ul style="list-style-type: none"> • Establishes rules for fair fighting <ul style="list-style-type: none"> • Removes offensive arms • Strengthens defenses - nonoffensively
<p><u>10 The Peacekeeper:</u> Providing protection Okay, break it up! Time out muna! Tekla muna!</p> <ul style="list-style-type: none"> • Interposes themselves between parties <ul style="list-style-type: none"> • Enforces the peace • Preempts violence before it starts 	