

THIRD SIDE INVENTORY (TSI)

What Third Side roles are you best suited to play?

This indicator is designed to help prospective Third Siders determine where their natural tendencies are toward certain Third Side roles and where their skills sets lie that might best aid a Third Side effort. This is done, not to exclude someone from playing any particular role, but rather to help answer the question of **“Which role is best and most comfortable for me to play?”**

QUESTIONS	YES	NO	SKILL
1. You are someone who shares resources and knowledge freely.			
2. When you see violence being espoused you suggest to others a different way to handle their problems.			
3. You are always on the lookout for trouble and when you see it you take action or call the appropriate people.			
4. When a fight breaks out you are likely to take measures to calm the situation.			
5. In a conflict situation you try to establish ground rules on how you will disagree.			
6. When you see a situation beginning and escalating you take some action to try to deescalate the problem.			
7. As part of your daily life you generally find yourself looking around for early signs of problems.			
8. You enjoy helping people see new ways to perceive a problem.			
9. If two people are fighting over food, you will give your own share in order to stop the fight.			
10. You help bring people together from different communities that you think would be interested in getting to know each other or working with each other.			
11. When people are fearful you try to help them feel more secure.			
12. When two persons are arguing over who has the right to a certain property, you help them find out.			
13. When people are in a conflict you show them how to work together on a problem.			
14. If someone from another group approaches you to enter into a dialogue that could be difficult for you, you engage.			
15. When two people are engaged in a conflict you offer to get involved to help them think through the problem.			

QUESTIONS	YES	NO	SKILL
16. You have a good sense of right and wrong and are not afraid to convey that to others.			
17. You encourage opening the line of communication and engaging in negotiation when people are in conflict but are not talking.			
18. You are more likely to give someone an answer to their problem rather than helping them find it for themselves.			
19. You a natural listener.			
20. When you know the person who is the source of a gossip that is causing trouble to an innocent person, you are likely to volunteer the information to the latter.			
21. When you see destructive conflict happening you try to persuade the parties to use other means.			
22. If you see a party that is clearly less powerful in a conflict you help them or provide them with strategies for leveling the playing field.			
23. You have partaken in a nonviolent action to address an injustice or in response to a conflict			
24. You see the world in terms of rights and believe someone is usually right or wrong in a conflict.			
25. You are the kind of person whom others come to for help in dealing with their problems.			
26. If you heard that your employee, or a co-worker who is lower in rank has issues against you or the institution, you will talk to that person as an equal, not as a boss.			
27. When you are having problems with a lover or partner who never listens to you, you ask help from friends and family to talk to him / her and find ways to improve the situation.			
28. If you see a potential weapon lying around when people are engaged in a destructive conflict you remove it.			
29. In your neighborhood or community you keep a close watch on what is going on.			
30. You allow children to say their mind about issues that concern them.			