

THIRD SIDE INVENTORY (TSI)

What Third Side roles are you best suited to play?

QUESTIONS	YES	SKILL
1. You are someone who shares resources and knowledge freely.	x	1. provider, teacher
2. When you see violence being espoused you suggest to others a different way to handle their problems.	x	2. provider, teacher, referee
3. You are always on the lookout for trouble and when you see it you take action or call the appropriate people.	x	3. witness, peacekeeper
4. When a fight breaks out you are likely to take measures to calm the situation.	x	4. peacekeeper, referee
5. In a conflict situation you try to establish ground rules on how you will disagree.	x	5. referee, mediator
6. When you see a situation beginning and escalating you take some action to try to deescalate the problem.	x	6. peacekeeper, witness
7. As part of your daily life you generally find yourself looking around for early signs of problems.	x	7. witness
8. You enjoy helping people see new ways to perceive a problem.	x	8. provider, teacher, bridge-builder
9. If two people are fighting over food, you will give your own share in order to stop the fight.	x	9. provider
10. You help bring people together from different communities that you think would be interested in getting to know each other or working with each other.	x	10. bridge-builder, teacher
11. When people are fearful you try to help them feel more secure.	x	11. provider, healer
12. When two persons are arguing over who has the right to a certain property, you help them find out.	x	12. arbiter
13. When people are in a conflict you show them how to work together on a problem.	x	13. teacher, bridge-builder
14. If someone from another group approaches you to enter into a dialogue that could be difficult for you, you engage.	x	14. bridge-builder, healer
15. When two people are engaged in a conflict you offer to get involved to help them think through the problem.	x	15. mediator

QUESTIONS	YES	SKILL
16. You have a good sense of right and wrong and are not afraid to convey that to others.	x	16. arbiter
17. You encourage opening the line of communication and engaging in negotiation when people are in conflict but are not talking.	x	17. bridge-builder, mediator, healer
18. You are more likely to give someone an answer to their problem rather than helping them find it for themselves.		18. arbiter
19. You a natural listener.	x	19. healer, provider
20. When you know the person who is the source of a gossip that is causing trouble to an innocent person, you are likely to volunteer the information to the latter.	x	20. witness
21. When you see destructive conflict happening you try to persuade the parties to use other means.	x	21. referee, peacekeeper, mediator
22. If you see a party that is clearly less powerful in a conflict you help them or provide them with strategies for leveling the playing field.	x	22. equalizer, teacher
23. You have partaken in a nonviolent action to address an injustice or in response to a conflict	x	23. equalizer
24. You see the world in terms of rights and believe someone is usually right or wrong in a conflict.	x	24. arbiter
25. You are the kind of person whom others come to for help in dealing with their problems.	x	25. mediator, arbiter, healer
26. If you heard that your employee, or a co-worker who is lower in rank has issues against you or the institution, you will talk to that person as an equal, not as a boss.	x	26. equalizer
27. When you are having problems with a lover or partner who never listens to you, you ask help from friends and family to talk to him / her and find ways to improve the situation.	x	27. equalizer
28. If you see a potential weapon lying around when people are engaged in a destructive conflict you remove it.	x	28. referee, peacekeeper
29. In your neighborhood or community you keep a close watch on what is going on.	x	29. witness
30. You allow children to say their mind about issues that concern them.	x	30. equalizer